3356-7-17 Retiree privileges and emeritus status.

Responsible Division/Office:	Human Resources
Responsible Officer:	VP for Human Resources
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(A) Policy statement. The board of trustees of Youngstown state university (university) provide the privileges listed in this policy to university faculty and staff who retire in good standing with ten years of university service. The board of trustees of the university may also confer the honorary title "faculty emeritus" or "administrator emeritus" upon retirement or posthumously in recognition of extended and meritorious service.

(B) Scope. Unless otherwise provided, this policy applies to all full-time employees of the university who retire through a state pension system or alternative retirement program; and who have retired in good standing; and who have worked at the university for ten or more years. Those faculty and staff who have proven exceptional meritorious service, through the process set forth in this policy, may also be eligible to receive the honorary title of "emeritus."

(C) Parameters.

(1) Retiree privileges.

(a) Those full-time faculty and staff who retire through a state pension system or alternative retirement program in good standing with ten years of service at Youngstown state university are granted the following privileges: full library privileges; email services for those faculty continuing to serve as a principal investigator on grants and contracts or

other official university business, as approved by the provost or appropriate vice president (see rule 3356-10-03 of the Administrative Code; university policy 3356-10-03, "Affiliated scholars"); university identification card; opportunity to secure parking consistent with current university procedures for retirees; and the same educational benefits that are available to currently employed professional/administrative staff at the time of application. (See rule 3356-7-31 of the Administrative Code; university policy 3356-7-31, "Fee remission, excluded professional/administrative employees.") In addition, faculty retirees only will also receive general fee remission.

(b) Retirees also have the opportunity to purchase, consistent with current university practices for retirees: reserved seats to intercollegiate athletic contests and performing arts events; memberships to designated recreational facilities and wellness programs; and tickets for certain alumni and university events, e.g., homecoming events, holiday breakfast, commencement, and honors convocation. Retirees may also have the opportunity to join the university retirees association.

(2) Emeritus status.

(a) Eligibility. Nomination of an individual to be considered for the conferral of emeritus status should be based upon the following factors: length of service (typically totaling more than ten years); the overall quality of that service; the contribution to the university; and the service to society beyond the university community.

(b) With the exception of the university president, nominations for the conferral of emeritus status must be within one year of retirement. Faculty nomination guidelines are available on the human resources career webpage and conform with section 18.4 of the OEA collective bargaining agreement.

Staff nomination guidelines are available on the human resources career webpage.

(c) In the event of retirement, death, or separation from the role as university president, the board of trustees may, in its discretion, confer emeritus status upon the individual.

(d) Emeritus status is conferred and presented at the spring meeting of the board of trustees.

(e) An individual can only be nominated once for conferral of emeritus status.

(f) If emeritus status is conferred, the individual will receive the title of "faculty emeritus" or "administrator emeritus."

(D) Revocation of retiree privileges and/or emeritus status. Retiree privileges and/or emeritus status may be revoked by the board of trustees at the request of the recipient or for good cause. Good cause includes, but is not limited to, an award based on misleading or deceptive information or for egregious conduct which diminishes the status or reputation of the university.